REGULAR MEETING OF THE
BOARD OF TRUSTEES
SOUTH CAROLINA STATE UNIVERSITY
ORANGEBURG, SOUTH CAROLINA
DECEMBER 11, 2009

BOARD OF TRUSTEES
Mr. Jonathan Pinson, Chairman
Dr. John H. Corbitt, Vice Chairman
Mr. Robert Nance, Secretary
    Mr. Earl Bridges
    Mr. Lumus Byrd
Mrs. Linda Edwards-Duncan
    Mr. Frederick R. Gallant
    Mr. Karl V. Green
Mr. Matthew Richardson
Mrs. Martha Scott Smith
    Dr. Walter Tobin
Mr. Maurice Washington
    Mr. Lancelot Wright

Ex-Officio Members
    Dr. Evelyn Fields
    Mr. Nathaniel Howard
    Mr. Zachary Middleton
    Ms. Kay Snider
    Mr. Jackie Steele
    Mr. George Quick
    Mr. Charlton Whipple
Dr. James A. Boykin, Trustee Emeritus
Mr. Charles C. Lewis, Sr., Trustee Emeritus
MINUTES OF REGULAR MEETING
BOARD OF TRUSTEES
SOUTH CAROLINA STATE UNIVERSITY
BELCHER HALL BOARDROOM
DECEMBER 11, 2009
8 A.M.

I. OPEN SESSION/CALL TO ORDER:
Chairman Jonathan Pinson called the meeting to order at 8:20 a.m. and asked Mrs. Mosley to read the public notice and call the roll.

II. PUBLIC NOTICE:
Mrs. Mosley stated that the meeting was being held in accordance with the Freedom of Information Act, Code Section 30-4-80. Notice of the meeting and the agenda was provided to all interested persons, organizations and news media.

III. INVOCATION: Dr. John Corbitt gave the invocation.

IV. ROLL CALL:
Members Present: Chairman Jonathan Pinson, Vice Chairman John Corbitt, Secretary Robert Nance, Trustees Mr. Earl Bridges, Mr. Lumus Byrd, Mr. Reginald Gallant, Mrs. Linda Edwards-Duncan, Mr. Matthew Richardson, Dr. Walter Tobin, Mr. Maurice Washington and Mr. Lance Wright; Ex-officio Members Dr. Evelyn Fields, Mr. Nathaniel Howard, Mr. Zachary Middleton and Ms. Kay Snyder.

Members Absent: Trustees Mr. Karl Green and Mrs. Martha Smith; Ex-officio Members Mr. George Quick, Mr. Charles Whipple, Mr. Jackie Steele, Dr. James Boykin and Mr. Charles Lewis.

Administrators and Others Present: President George Cooper, Mr. John Smalls, Dr. Joyce Blackwell, Dr. Dale Wesson, Dr. Charles Smith, Mr. Edwin Givens, Ms. Charlene Johnson, Dr. Jackie Epps, Executive Director for the Board Ms. Joyce Green, Assistant to the Board Mrs. Eartha Mosley, Director of Public Relation Mrs. Erica Taylor, other staff, reporter for the Times and Democrat Newspaper and Isreal C. Tyler, recorder.

V. AGENDA ADOPTION:
MOTION: Trustee Corbitt moved, seconded by Trustee Edwards-Duncan, to adopt the agenda as printed.

VOTE: The motion carried.
VI. APPROVAL OF MINUTES:
Chairman Pinson called for a motion to approve the minutes of the October 1, 2009 regular meeting of the Board of Trustees. Trustee Richardson pointed out an error in the identification of the speaker on Page 10, Section 14, and second sentence. Trustee Richardson stated that he asked the question instead of Trustee Nance.

MOTION: Trustee Nance moved, seconded by Trustee Byrd, to adopt the minutes as corrected.

VOTE: Motion carried.

VII. PRESENTATION BY SAVANNAH RIVER PLANT REPRESENTATIVES:
Trustee Nance introduced Mr. Dean Campbell, Ms. Lessie Price and Mr. James French. He said they were friends of the University and called on Mr. French to make the presentation. Mr. French explained the mission of his area at the Savannah River Site, including the two nuclear solutions and the Savannah River remediation project. Mr. French said he manages five facilities at the plant, and they were very interested in involving nuclear engineering students from SC State. He presented a check from MNO in the amount of $10,000 for scholarships to nuclear engineering students. President Cooper thanked the team from Savannah River and told them that SC State was the only accredited nuclear engineering program in the state and he hoped that students graduating from the program could look forward to employment opportunities at the plant. Ms. Price stated that she and Trustee Nance had had those type discussions. Mr. French said he had assigned staff to become more visible on campus, and he was looking forward to having students placed in their career fields at the site. More staff will be on campus interacting with the students informing them of the many opportunities available to them. Chairman Pinson thanked the Savannah River team and told them how much SC State appreciated their partnership and commitment. He also thanked Trustee Nance for leading this effort.

VIII. CHAIRMAN’S REPORT:
Chairman Pinson announced that the SACS sanctions had been lifted. He said this demonstrated that a cohesive group working together can overcome anything. He said that the Robotics competition on campus was a great and very unique event. The Chairman stated that there was a lot of talk in 2009 about the importance and necessity of fund raising. He said 2010 would be about getting serious and implementing exciting and creative ways to generate funds. He said many folk have passion for the University, but we are in a recession and it will be much harder to get folks to give their support in the form of dollars. He announced that he would be meeting on Monday with folks at Boeing to discuss ways they can help support the University. He added that Trustee Washington has been in constant talks with the Boeing folk, and he has been talking to a number of companies in the upstate. He said the key is to start moving Institutional Advancement forward.
Trustee Gallant asked the President if he found someone to take the leadership position in Institutional Advancement. The President announced that Mr. Anthony Holloman from Tuskegee University was his choice. He said Mr. Holloman was
certified in Institutional Advancement, and he has had experience in working with boards and providing guidance in fundraising. The Chairman thanked Trustee Gallant for the $20,000 contribution from State Farm this football season.

IX. PRESIDENT’S REPORT:
President Cooper asked Ms. Johnson to present to the board senior members of the MEAC Championship football team. Coach Pough introduced the individual players and the Board congratulated them with a big round of applause. Dean Barrett reported on a grant that Senators Matthews and Letherman were instrumental in obtaining for SC State and Francis Marion on a study of human needs along the I-95 corridor from Marlboro to Jasper County. An RFP was developed and sent out. Three proposals were submitted in the fall of 2007. The Research Triangle had the best proposal and their focus was directed on individuals in 17 counties along the I-95 corridor. Interviews were held with individuals in county development, education, health and leadership in those counties. A final report, which is on the web, was completed in February 2009. Primary findings included leadership and local capacity, economic development, education, infrastructure and health disparities. SC State’s intent is to get moving on some of those suggestions with the help of 1890 to improve in health care education and targeting economic development along that region. President Cooper said that many of those entities along the I-95 corridor have already been embraced by 1890, and the university can add value to the communities identified in this study. Trustee Corbitt asked if this would present opportunities for doctoral students to do some dissertations regarding those areas. Dean Barrett responded yes. Trustee Richardson suggested that some private partnerships could be a part of this as well. President Cooper thanked Chairman Pinson for his leadership, and stated that it contributed to the lifting of the sanctions by SACS. He said Mr. Jackson, one of the members of the SACS team, left feeling the Board was being led in a way to provide assurance that the issues raised previously were no longer relevant. President Cooper said there was still some preparation to be done for the March reaffirmation visit. Dr. Cassidly will be responsible for leading the QEP and will report on critical parts of reaffirmation. President Cooper announced that a special effort was on the way for an IT firm to assess capacity, capabilities and compatibility of IT services across the campus. A person from this firm would serve in an interim guidance capacity until a Chief Information Officer is hired. President Cooper said his performance evaluation plan has been submitted, and he has shared a copy of the business plan with the Board. President Cooper also stated that the Game Zone experience was very successful generating $225,000 more in game receipts than last year. Some improvements to the athletic facilities have been made, including improvements to the visiting locker room. Trustee Corbitt asked why SC State could not host the championship game. Ms. Johnson said it had to do with NCAA game guarantees. Trustee Washington noted the contributions of Dr. Rita Teal, Dr. Leonard McIntyre, Mrs. Erica Taylor and Trustee Byrd in response to the SACS warning. Chairman Pinson reminded board members that they needed to submit their Disclosure Forms and their Conflict of Interest Forms to Ms. Green or Ms. Mosley before leaving.
X. STANDING AND AD HOC COMMITTEE REPORTS:

a. Academic Affairs and Faculty Liaison Committee
Trustee Corbitt announced that it was policy to approve the list of prospective graduates for the fall commencement and asked for a motion.

MOTION: Trustee Tobin moved, seconded by Trustee Edwards-Duncan, to approve the list of prospective graduates for fall commencement with the stipulation that they have completed all requirements.

VOTE: Unanimous.

Trustee Corbitt asked for a motion regarding the restructuring of the Office of Student Success and Retention.

MOTION: Trustee Bridges moved, seconded by Trustee Tobin, to approve the restructuring of the Office of Student Success and Retention.

VOTE: Unanimous.

b. Budget, Audit, Facilities & Grounds Committee
Trustee Washington stated that his committee met on December 10, 2009 and made some recommendations to address the budget shortfall. He said the recommendation to delay implementation of the Research Incentive Program was deleted and the request to ask the Foundation for $200,000 was also deleted. He said the University would be conducting performance audits on grants and student accounts receivables, which should net $550,000 to bring the budget in balance. He said the work on the audits should commence immediately, and he asked that Attorney Givens and the external bond counsel review the University’s bond issue covenants to determine if any actions or disclosures are required by those. Trustee Washington stated that the Board was directing the administration to consider a specific set of strategic indicators to measure institutional performance in the following areas: specific revenue sources, especially student fees discounted for financial aid and state appropriations; expenditures on teaching, institutional support, and student services; admissions applicants, acceptances, and yield; endowment market value and spending rates; student-to-faculty ratios and average class size; deferred maintenance as a proportion of the replacement value of physical plant and alumni giving in terms of participation rates and average gift size. Trustee Gallant questioned how this audit would yield the $550,000 needed. Trustee Washington said there were dollars that could be recaptured within those areas, and a performance audit would allow systems to be put into place to generate those dollars month to month during the fiscal year. Trustee Washington directed Budget and Audit a review of the risk management policy on campus in light of the failures in some security cameras and call boxes. He asked that this review take place by the next board meeting. Also immediate work should begin on the performance audits, bond counsel should be engaged to ensure that proper submittals were being made on grants still open. Trustee
Gallant wanted to know how much money is out there, how much could be collected and when the money could be expected. Mr. Smalls said a firm would be engaged to get started the beginning of January and they will complete their work by June 30, 2010. Mr. Smalls said there were a couple of problematic grants that have been outstanding for a while. Chairman Pinson said then the administration needed to change the way they do business. He directed that reviews be made on a monthly and quarterly basis, so that the end of the year would not arrive with important things having not been completed.

MOTION: Trustee Bridges moved, seconded by Trustee Edwards-Duncan, for approval of the budget as amended.

VOTE: Unanimous.

Mr. Smalls said that Phase II of the HVAC system needed to commence with replacement of 40 units, which will cost $2.8 million. He recommended beginning Phase III a year from now to do the fan coils. His request at this time was for approval to borrow $2.8 million for Phase II of the HVAC system replacement. Trustee Corbitt asked how the money would be repaid. Mr. Smalls said this would be under the State Master Lease Program, which has a small percentage rate and could be taken out of the deferred maintenance budget. Although this would reduce the deferred maintenance budget, it would help us to be much more efficient. If approved, it is expected that the units would be in place by April 15, 2010.

MOTION: Trustee Byrd moved, seconded by Trustee Corbitt, to approve borrowing $2.8 million for implementation of Phase II of the HVAC system.

VOTE: Unanimous.

c. Institutional Advancement, Marketing, Public Relations and Fundraising Committee (There were no action items.)

d. Research, Economic Development and 1890 Programs Committee
Trustee Wright stated his committee discussed the proposed Intellectual Properties and Copyright Policy. He said this was one of the SACS requirements, and it delineates the legal rights of who owns what when research is done at the University.

MOTION: Trustee Wright moved, seconded by Trustee Bridges, to approve the proposed Intellectual Properties and Copyright Policy as presented.

VOTE: Unanimous.
XI. **QEP REPORT:** Dr. Cassidy stated that too many students were failing basic writing. The QEP is designed to address this issue. Trustee Corbitt asked how many students will pass writing with this new initiative. Dr. Cassidy answered that research suggests two areas of improvement -- the number of students who complete and the level at which they pass. The numbers suggest eight percent improvement in both directions. He said the goal was not just to get more students passing, but more students passing showing proficiency. Trustee Tobin stated that raising the performance levels helps students when they pursue other avenues. They are better prepared to enter their chosen fields of endeavor. He said this will be a great foundation. Dr. Cassidy said the University was not just doing this to satisfy a SACS requirement, but to become a model to be used throughout the campus. Trustee Corbitt asked how student writing was currently being assessed. Dr. Blackwell replied that all students take an English efficiency exam, and the passage and quality rates vary significantly. Dr. Blackwell said SACS wants a QEP more broad-based that would show improvement in writing of students in any major, discipline or course on campus. The fifth year interim report will show how successful the QEP was implemented. Dr. Blackwell said another area that needed to be worked on was assessing learning outcomes. There were some areas, such as English and biology that did not have those kinds of exams in place. SACS is looking for standardized or more comprehensive assessments. Chairman Pinson said that this was very good information and thanked Dr. Cassidy for his presentation.

XII. **EXECUTIVE SESSION:**
Chairman Pinson stated that the Board needed to go into executive session to discuss a personnel issue and to receive advice on a legal matter. He asked for a motion.

**MOTION:** Trustee Bridges moved, seconded by Trustee Nance, to go into executive session to discuss a personnel issue and to receive advice on a legal matter.

**VOTE:** The motion carried, and the Board went into executive session.

XIII. **OPEN SESSION RECONVENED:**
Chairman Pinson stated that the Board went into executive session to discuss a personnel issue and to receive advice on a legal matter. He stated that he needed a motion on two action items.

**MOTION:** Trustee Bridges moved, seconded by Trustee Washington, that Coach Buddy Pough’s contract be extended for four years.

**VOTE:** Unanimous.

**MOTION:** Trustee Corbitt stated that under the Board’s By-laws it was proper to pay the legal bills incurred by Trustee Byrd while he was chairman, and he moved to pay the bill. Trustee Gallant seconded the motion.

**REGULAR MEETING—SCSU BOARD OF TRUSTEES**
**DECEMBER 11, 2009**
VOTE: IN FAVOR: Trustees Corbitt, Byrd and Edwards-Duncan
OPPOSED: Trustees Wright, Bridges, Gallant and Pinson
IN ABSTENTION: Trustee Washington

DISCUSSION: Trustee Corbitt suggested tabling the request to pay the new bill until the next board meeting after further investigation.

MOTION: Trustee Wright moved, seconded by Trustee Bridges, not to pay the second bill.

VOTE: IN FAVOR: Trustees Wright, Bridges and Pinson
OPPOSED: Trustees Byrd, Edwards-Duncan and Gallant
IN ABSTENTION: Trustees Corbitt and Washington

IX. ADJOURNMENT:
Chairman Pinson thanked everyone present and those who participated in the conference call. He declared the meeting adjourned at 1:45 p.m.

Jonathan N. Pinson
CHAIRMAN, BOARD OF TRUSTEES

Robert M. Nance
SECRETARY, BOARD OF TRUSTEES

Loreal C. Taylor
ICT Professional Services, LLC
RECORDER

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